Financial Statements

December 31, 2020 and 2019



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Independent Auditors' Report

Management and the Board of Trustees Greenville Area Community Foundation Greenville, Michigan

We have audited the accompanying financial statements of the Greenville Area Community Foundation, which comprise the statement of financial position as of December 31, 2020 and 2019, and the related statements of activities, cash flows and functional expenses for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Greenville Area Community Foundation as of December 31, 2020 and 2019, and the changes in its net assets and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Supplementary Information

Our audits were conducted for the purpose of forming an opinion on the financial statements as a whole. The accompanying supplementary information identified in the table of contents is presented for purposes of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

yes & yes, 1.c.

Alma, Michigan April 13, 2021

Statement of Financial Position December 31, 2020 and 2019

		2020		2019
Assets				
Current assets Cash and cash equivalents	•	318,975	φ	364,511
·	\$	•	Ф	
Promises to give, current portion		50,000		55,000
Total current assets		368,975		419,511
Noncurrent assets				
Investments		43,333,746		38,887,109
Promises to give, net of current portion		50,000		100,000
Life insurance - cash surrender value		130,636		124,181
Property and equipment, net of accumulated depreciation		158,983		168,138
Total noncurrent assets		43,673,365		39,279,428
Total assets	\$	44,042,340	\$	39,698,939
Liabilities and Net Assets				
Current liabilities				
Payroll tax withholdings	\$	1,919	\$	1,862
Grants payable		1,327,078		1,660,532
Total current liabilities		1,328,997		1,662,394
Assets held for others (agency)		766,313		725,733
Total liabilities		2,095,310		2,388,127
Net assets				
Without donor restrictions		41,716,394		37,036,631
With donor restrictions		230,636		274,181
Total net assets		41,947,030		37,310,812
Total liabilities and net assets	\$	44,042,340	\$	39,698,939

Statement of Activities

Years Ended December 31, 2020 and 2019

		2020				2019	
	Without Donor	With Dono	•		Without Donor	With Donor	_
	Restrictions	Restriction	S	Total	Restrictions	Restrictions	Total
Revenues, gains (losses) and other support	'	-					
Contributions	\$ 397,647	\$ 6,4	55 \$	404,102	\$ 925,486	\$ 23,641	\$ 949,127
Administrative fees	5,465			5,465	5,097	-	5,097
Special event	4,000			4,000	7,900	-	7,900
Less: costs of direct benefit to donors	(8)			(8)	(4,376)	-	(4,376)
Funds transferred from (to) agency to endowment	(1,304)			(1,304)	1,455	-	1,455
Net investment return (loss)	6,068,375			6,068,375	7,006,815		7,006,815
Total revenues, gains (losses) and other support	6,474,175	6,4	55	6,480,630	7,942,377	23,641	7,966,018
Net assets released from restrictions							
Restrictions satisfied by payments and time	50,000	(50,0	00)	-	589,238	(589,238)	
Expenses							
Program services							
Grants	1,535,771			1,535,771	1,112,250	-	1,112,250
Other program services	-			-	350	-	350
Management and general	246,346			246,346	247,444	-	247,444
Fundraising	62,295			62,295	59,316		59,316
Total expenses	1,844,412			1,844,412	1,419,360		1,419,360
Change in net assets	4,679,763	(43,5	45)	4,636,218	7,112,255	(565,597)	6,546,658
Net assets - beginning of the year	37,036,631	274,1	B1	37,310,812	29,924,376	839,778	30,764,154
Net assets - end of the year	\$ 41,716,394	\$ 230,6	36 \$	41,947,030	\$ 37,036,631	\$ 274,181	\$ 37,310,812

Greenville Area Community Foundation Statement of Cash Flows

Years Ended December 31, 2020 and 2019

	2020	2019
Cash flows from operating activities	4.00 500	* 4 507 740
Cash received from contributors Interest and dividends received	\$ 468,522 817,249	\$ 1,587,748 883,147
Grants paid	(1,938,291)	(1,181,525)
Payments for payroll	(245,500)	(236,429)
Payments for investment fees	(39,330)	(37,509)
Payments to vendors	(53,937)	(70,759)
Net cash flows provided (used) by operating activities	(991,287)	944,673
Cash flows from investing activities		
Purchase of property and equipment	-	(9,213)
Collections on note receivable	-	283,847
Proceeds from sale of investments	3,444,662	1,008,105
Purchases of investments	(2,498,911)	(2,280,113)
Net cash flows provided (used) by investing activities	945,751	(997,374)
Change in cash and cash equivalents	(45,536)	(52,701)
Cash and cash equivalents - beginning of the year	364,511	417,212
Cash and cash equivalents - end of the year	\$ 318,975	\$ 364,511

Statement of Functional Expenses

Years Ended December 31, 2020 and 2019

	2020					2019		
	Program	Management			Program	Management		
	Services	and General	Fundraising	Total	Services	and General	Fundraising	Total
Grants	\$ 1,535,771	\$ -	\$ -	\$ 1,535,771	\$ 1,112,250	\$ -	\$ -	\$ 1,112,250
Payroll								
Salaries and wages	-	166,593	55,531	222,124	-	157,354	52,452	209,806
Employee benefits	-	4,886	1,629	6,515	-	4,526	1,509	6,035
Payroll taxes	-	12,688	4,230	16,918	-	12,183	4,061	16,244
Total payroll	-	184,167	61,390	245,557		174,063	58,022	232,085
Office-related expenses								
Postage and shipping	-	2,240	-	2,240	_	1,570	_	1,570
Supplies and office expense	-	2,374	-	2,374	_	6,336	_	6,336
Telephone	-	576	-	576	-	463	-	463
Total office-related expenses	-	5,190	-	5,190		8,369		8,369
Other expenses								
Conferences	-	-	-	-	-	1,682	-	1,682
Depreciation	-	9,155	-	9,155	_	8,642	-	8,642
Donor relations	-	-	905	905	-	-	1,294	1,294
Dues and subscriptions	-	7,694	-	7,694	-	6,243	-	6,243
Insurance	-	3,177	-	3,177	-	3,104	-	3,104
Meetings	-	365	-	365	_	1,745	-	1,745
Miscellaneous	-	926	-	926	350	5,034	-	5,384
Printing and publicity	-	4,845	-	4,845	_	6,478	-	6,478
Professional service fees	-	21,927	-	21,927	-	21,189	-	21,189
Repairs and maintenance	-	1,017	-	1,017	-	1,496	-	1,496
Travel expenses	-	372	-	372	-	1,930	-	1,930
Utilities	-	7,511	-	7,511	-	7,469	-	7,469
Total other expenses	-	56,989	905	57,894	350	65,012	1,294	66,656
Total expenses	\$ 1,535,771	\$ 246,346	\$ 62,295	\$ 1,844,412	\$ 1,112,600	\$ 247,444	\$ 59,316	\$ 1,419,360

Note 1 - Nature of Activities and Significant Accounting Policies

The Greenville Area Community Foundation ("the Foundation") is a collection of local funds given by individuals, corporations, and foundations to enhance and support the quality of life for all the people in the Greenville area.

Basis of Accounting

The accompanying financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Basis of Presentation

Net assets, revenues, gains and losses are classified based on the existence or absence of donor or grantor imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net assets without donor restrictions – Net assets available for use in general operations and not subject to donor (or certain grantor) restrictions. The governing board has designated, from net assets without donor restrictions, net assets for a board-designated endowment.

Net assets with donor restrictions – Net assets subject to donor (or certain grantor) imposed restrictions. Some donor imposed restrictions are temporarily in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. The Foundation does not have any net assets whereby the donor imposed restriction is perpetual in nature as of December 31, 2020 and 2019.

The Foundation reports contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor restricted contributions are

reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified in the statement of activities as net assets released from restrictions.

Fund Accounting

The Foundation has determined that the use of fund accounting to segregate assets, liabilities, net assets, income and expenses although not required by accounting principles generally accepted in the United States of America, is a meaningful practice to continue for internal purposes only. The financial activities of the Foundation are recorded in separate internal funds, described as follows:

Operating Fund

This fund includes resources that represent the portion of expendable funds available for support of Foundation operations and funds expended for equipment.

Pass Through Funds

Pass Through Funds are used to account for assets held by the Foundation that are not endowed, but will be expended in their entirety on a specific project or for a specific cause.

Endowment Funds

This fund consists of funds that have been established by a gift instrument describing either the general or specific purpose for which grants from the individual funds are to be made. The individual funds have been classified and reported as follows:

Discretionary - funds over which the Board has discretionary control and are available for grant making and other purposes.

Agency Endowments - funds restricted by donors to support specific charitable organizations.

Field-of-Interest - funds established to benefit specific but broadly defined, charitable purpose.

Donor Advised - funds established whereby the donor suggests specific organizations to benefit from the fund. Such donor recommendations are not binding and the Foundation reserves the right to make the final decisions on distributions from such a fund.

Designated - funds established to support a specific community project.

Scholarship - funds established to provide scholarships to individuals.

Cash and Cash Equivalents

For purposes of the statements of cash flows, the Foundation considers all unrestricted highly liquid investments with an initial maturity of three months or less to be cash equivalents.

Concentrations of Credit Risk

As of December 31, 2020, \$55,252 of the \$305,252 cash bank balance was uninsured by the Federal Deposit Insurance Corporation (FDIC).

Beneficial Interests in Trust

The Foundation was a beneficiary of a charitable remainder unitrust. Changes in value each year are reported in the statement of activities. During the 2019 fiscal year, the grantor of this unitrust passed away, and the Foundation received full distribution of the fund's assets.

Promises to Give

Promises to give have been recorded as current or noncurrent assets, depending upon their maturity, and include all amounts pledged to the Foundation. Based upon the nature and reputation of donors, as well as past collection history, pledges are all considered collectible. No amounts were written off for the years ending December 31, 2020 and 2019.

Investments

Investments are stated at fair value. Donated investments are reflected as contributions at their fair values at date of receipt. Investment income is reported net of direct investment expenses.

Life Insurance - Cash Surrender Value

The Foundation is listed as the beneficiary of a donor's life insurance policy. The cash surrender value of the policy is recorded in the statement of financial position. The initial recording was recorded as a contribution, and subsequent increases in value are recorded as a contribution.

Property and Equipment

Acquired assets are stated at cost and donated assets at fair market value at the time of donation. The Foundation has a \$1,000 capitalization policy. The straight-line method of depreciation is used. Following are the useful lives used to depreciate each category:

Land improvements	3 - 5 years
Building and improvements	10 - 40 years
Furniture and equipment	5 - 15 years

Major improvements are capitalized while ordinary maintenance and repairs are expensed.

Grants Payable

Grants are recognized as liabilities at the time the Board or committees authorize the expenditures, regardless of the year in which the grant is paid. Grants authorized are subject to the spending policy limitations.

Assets Held for Others

The Foundation has entered into exchange transactions with other not-for-profit organizations and as a result, assets held for others are included in the agency endowment funds. The agency endowment fund agreements between the Foundation and the organizations allow for distributions per the spending policy of the Foundation. The resources received under these agreements are not considered

contributions to the Foundation and, therefore, have been classified as a liability.

Functional Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited. The expenses that are allocated and the method of allocation include the following:

	Method and
Expense	Allocation
Salaries and wages	Time and effort
Employee benefits	Time and effort
Payroll taxes	Time and effort

Income Tax Status

The Internal Revenue Service has ruled that the Foundation is qualified under Section 501(c)(3) of the Internal Revenue Code and is, therefore, not subject to tax under present federal income tax laws, and also is not a private foundation under the meaning of Section 509(a)(1) of the code. The Foundation files information returns in the U.S. Federal jurisdiction.

Risks and Uncertainties

The Foundation invests in various investment securities. Investment securities are exposed to various risks such as interest rate, market and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and that such changes could materially affect the amounts reported in the statement of financial position.

Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Accordingly, actual results could differ from those estimates.

Subsequent Events

Management has evaluated subsequent events through April 13, 2021, which is the date the financial statements were available to be issued.

Note 2 - Liquidity and Availability

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, within one year of the statement of financial position date, comprise the following:

	2020	2019
Cash and cash equivalents	\$ 318,975	\$ 364,511
Promises to give	100,000	155,000
Investments	 43,333,746	 38,887,109
Total financial assets - end of year	43,752,721	39,406,620
Less: financial assets unavailable for general expenditures within one year, due to:		
Receivables due in more than 1 year	(50,000)	(100,000)
Board designated endowment, net spendable portion	(39,760,341)	(35,203,743)
Assets held for others (agency)	(766,313)	 (725,733)
Financial assets available to meet cash needs for		
general expenditures within one year	\$ 3,176,067	\$ 3,377,144

The Foundation's board designated endowment is subject to an annual spending rate of 6% of the average of 12 rolling quarters up to the December 31st balance of the prior year. Although the Foundation does not intend to spend from the board designated endowment, these amounts could be made available, if necessary, to cover any unexpected expenses above the normal amount

appropriated for general expenditures as part of the annual operating budget and grant making budget.

The Foundation has a policy in place on maintaining administrative fund balance, and the grant making policies and procedures allow adequate time to liquidate assets should the need arise. The Foundation's investment policy statement states 80% allocation to equity, therefore, a minimum of 80% of the investment assets have same day liquidity, if needed. If necessary, the board would have to approve any need above and beyond normal expenditures already approved in the annual budgets, for both operating and grant making.

Note 3 - Investments

Fair value of investments is summarized as follows at December 31:

	2020	2019
Mutual funds - fixed income	\$ 6,424,496	\$ 7,704,182
Mutual funds - domestic stock	22,131,384	19,084,324
Mutual funds - international stock	14,417,587	11,764,655
Money market funds	360,279	333,948
	\$ 43,333,746	\$ 38,887,109

Note 4 - Promises to Give

The Foundation expects promises to give to be collected as follows:

Year Ending December 31,	
2021	\$ 50,000
2022	 50,000
	\$ 100,000

Pledges receivable are presented in the statement of financial position for 2020 as follows:

Promises to give, current portion	\$ 50,000
Promises to give, net of current portion	50,000
	\$ 100,000

Note 5 - Note Receivable

The Foundation was assigned a note receivable by a donor, collectable from a local business. The face amount of the note at the time of assignment was \$2,180,790. The note matured December 15, 2019 and had a 2% interest rate. All of the assets of the local business served as collateral. The note was paid in full during the 2019 fiscal year.

Note 6 - Property and Equipment

Property and equipment is comprised of the following at December 31:

	2020	2019
Land	\$ 60,000	\$ 60,000
Land improvements	4,932	4,932
Building and improvements	128,335	128,335
Furniture and equipment	22,759	22,759
Less: accumulated depreciation	 (57,043)	 (47,888)
	\$ 158,983	\$ 168,138

Note 7 - Assets Held for Other (Agency)

The Foundation has adopted guidance to record transfers of assets to a not-for-profit organization that holds contributions for others. Accounting standards have specific requirements for transactions in which a community foundation accepts a contribution from a donor and agrees to transfer those assets, the return on investment of those assets, or both to the donor or another entity that is specified by the donor.

The standard specifically requires that if a not-for-profit organization (NPO) establishes a fund at a community foundation with its own funds and specifies itself as the beneficiary of that fund, the community foundation must account for the transfer of such assets as a liability.

In accordance with accounting standards, a liability has been established for a portion of the fair value of the funds, which is generally equivalent to the present value of future payments which may be made to NPOs.

The following table summarizes activity in such funds as of December 31:

	2020	2019
Funds held as agency - beginning of year	\$ 725,733	\$ 667,535
Contributions	11,875	39,224
Net investment return (loss)	101,932	107,539
Grants and administrative expenses	(74,531)	(87,110)
Transfer from (to) nonagency fund	1,304	(1,455)
Funds held as agency - end of year	\$ 766,313	\$ 725,733

Note 8 - Net Assets Without Donor Restrictions

Net assets without donor restrictions consist of the following fund types at December 31:

	2020	2019		
Pass through	\$ -	\$ 104		
Discretionary	14,493,842	12,881,422		
Field of interest	11,090,873	10,148,712		
Donor advised	2,302,822	1,923,000		
Designated	5,325,037	4,649,261		
Scholarship	7,960,207	6,950,179		
Administrative	543,613 483,99			
	\$ 41,716,394	\$ 37,036,631		

Note 9 - Net Assets With Donor Restrictions

Net assets with donor restrictions are restricted for the following purposes and periods at December 31:

	2020	2019
Subject to the passage of time		
Pledges receivable	\$ 100,000	\$ 155,000
Less: portion related to assets held for others	-	(5,000)
Life insurance - cash surrender value	130,636	124,181
	\$ 230,636	\$ 274,181

Note 10 - Net Assets Released from Donor Restrictions

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors as follows for the years ended December 31:

	 2020	 2019
Passage of time	 	
Promises to give	\$ 50,000	\$ 56,800
Trust distributions	 	532,438
	\$ 50,000	\$ 589,238

Note 11 - Designated Endowments

The Foundation's net assets without donor restrictions include amounts designated as endowments whereby the Foundation has variance power over those assets. Therefore, the Board treats these funds as designated endowments and they are classified and reported based on the existence or absence of donor imposed restrictions

Changes in endowment net assets are as follows for the year ended December 31:

	Without Donor Restrictions					
	2020 2019					
Beginning of year	\$ 37,036,631	\$ 29,924,376				
Contributions	816,065	1,868,582				
Distributions	(2,204,677)	(1,763,142)				
Net investment return	6,068,375	7,006,815				
End of year	\$ 41,716,394	\$ 37,036,631				

Interpretation of Relevant Law

The board of trustees of the Foundation has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the date of the donor restricted endowment funds, unless there are explicit donor stipulations to the contrary. At December 31, 2020 and 2019, there were no such donor stipulations. As a result of this interpretation, we retain in perpetuity (a) the original value of initial and subsequent gift amounts including promises to give net of discount and allowance for doubtful accounts donated to the Endowment and (b) any accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added. Donor restricted amounts not retained in perpetuity are subject to appropriation for expenditure by us in a manner consistent with the standard of prudence prescribed by UPMIFA. We consider the following factors in making a determination to appropriate or accumulate donor restricted endowment funds: (1) The duration and preservation of the fund; (2) The purposes of the organization and the donor restricted endowment fund; (3) General economic conditions; (4) The possible effect of inflation and deflation; (5) The expected total return from income and the appreciation of investments; (6) Other resources of the organization; and (7) The investment policies of the organization.

Risk Objectives and Risk Parameters

The primary objective of the investments for the Foundation will be to provide for long-term growth of principal and income without undue exposure to risk, enabling the Foundation to make grants on a continuing and reasonably consistent basis. The focus will be on long-term capital appreciation, with income generation as a secondary consideration. The Foundation seeks returns over a full market cycle (minimum five years) that equal or exceed the consumer price index plus 5%. Due to the inevitability of short-term market fluctuations, the Foundation does not expect that the investment objective will necessarily be achieved each and every year.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, the Foundation relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). The Foundation targets a diversified asset allocation that places a greater emphasis on equity based investments to achieve its long-term return objectives within prudent risk constraints.

Spending Policy and How the Investment Objectives Relate to Spending Policy

The annual amount available for distribution from any endowed fund is 6% of the average of 12 rolling quarters up to the December 31st balance of the prior year. This spendable amount will be available after January 1st of the current year. Each fund's annual spendable balance is net of the Foundation's administrative service fee. Any spendable balance left as of December 31st of the current year will be moved back into the accumulated earnings account of the fund unless otherwise communicated to the Foundation. New funds will not have a spendable amount until 4 full quarters with the Foundation unless otherwise determined at inception of fund.

Note 12 - Fair Value Measurements

The following tables represent information about the Foundation's assets and liabilities measured at fair value on a recurring basis at December 31, 2020 and 2019, and the valuation techniques used at the Foundation to determine those fair values.

In general, fair values determined by Level 1 inputs use quoted prices in active markets for identical assets or liabilities that the Foundation has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets and liabilities in active markets, and other inputs such as interest rates and yield curves that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset or liability.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in the entirety are categorized based on the lowest level input that is significant to the valuation. The Foundation's assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset or liability.

Disclosure concerning assets and liabilities measured at fair value on a recurring basis are as follows as of December 31:

Fair Value Measurements using:

	Balance			Level 1	Level 3		
		2020					
Assets							
Mutual funds - fixed income	\$	6,424,496	\$	6,424,496	\$	-	
Mutual funds - domestic stock		22,131,384		22,131,384		-	
Mutual funds - international stock		14,417,587		14,417,587		-	
Money market funds		360,279		360,279		-	
	\$	43,333,746	\$	43,333,746	\$	-	
Liabilities							
Assets held for others	\$	766,313	\$	-	\$	766,313	
		Fair Va	lue M	easurements	usina	ı:	
		Balance		Level 1	_	Level 3	
		2019					
Assets							
Mutual funds - fixed income	\$	7,704,182	\$	7,704,182	\$	-	
Mutual funds - domestic stock		19,084,324		19,084,324		-	
Mutual funds - international stock		11,764,655		11,764,655		-	
Money market funds		333,948		333,948		-	
	Φ.	00 007 400	Φ.	00 007 400	\$		
	\$	38,887,109	\$	38,887,109	Φ_	-	
Liabilities	<u>\$</u>	38,887,109	Φ	38,887,109	Ф	-	

Note 13 - Retirement Benefit Plan

The Foundation has a Simple IRA Pension Plan for employees. The plan allows a pretax employee contribution up to \$6,000 per year. The Foundation contributes 3% of eligible employee wages to the plan. The contributions for the years ended December 31, 2020 and 2019 were \$6,515 and \$6,035, respectively.

Note 14 - Effect of COVID-19 Pandemic

As a result of the global coronavirus pandemic of 2020, many organizations' financial picture has seen an unanticipated change. The duration and full effects of the outbreak are currently unknown, as the global picture continues to change daily. While management is hopeful that the impact is temporary in nature, it is not possible to estimate the effect this may have on the Foundation or the effect this may have on the businesses that the Foundation supports. Accordingly, no adjustments to the financial statements have been made related to this uncertainty.

Operating Fund

Schedule of Changes in Net Assets Without Donor Restrictions Years Ended December 31, 2020 and 2019

	2020	 2019
Revenues		
Administrative fees	\$ 365,722	\$ 341,503
Special event	4,000	7,900
Less: costs of direct benefit to donors	(8)	(4,376)
Net investment return	 1,587	7,877
Total revenues	 371,301	 352,904
Expenses		
Grants	3,000	4,483
Salaries and wages	222,124	209,806
Employee benefits	6,515	6,035
Payroll taxes	16,918	16,244
Postage and shipping	2,240	1,570
Supplies and office expense	2,374	6,336
Telephone	576	463
Conferences	-	1,682
Depreciation	9,155	8,642
Donor relations	905	1,294
Dues and subscriptions	7,694	6,243
Insurance	3,177	3,104
Meetings	365	1,745
Miscellaneous	926	5,034
Printing and publicity	4,845	5,932
Professional service fees	21,927	21,189
Repairs and maintenance	1,017	1,496
Travel expenses	372	1,930
Utilities	 7,511	 7,469
Total expenses	 311,641	 310,697
Change in net assets without donor restrictions - operating fund	59,660	42,207
Net assets without donor restrictions - beginning of the year - operating fund	 483,953	 441,746
Net assets without donor restrictions - end of the year - operating fund	\$ 543,613	\$ 483,953

Pass Through and Endowment Funds Schedule of Changes in Net Assets Year Ended December 31, 2020

										_				
	January 1, 2020	Reclassificati & Transfer In (Out)		Contributions and Other Income		Net Investment Income		Program Grants		Administrative Fees		Other Expenses		December 31, 2020
Pass Through Fund	\$ 104	\$ (104)	\$		\$	<u>-</u>	\$	<u>-</u>	\$		\$	-	\$ -
Endowment Fund Discretionary Funds	\$ 12,881,422	\$ (1,	304)	\$	94,617	\$	2,242,954	\$	596,562	\$	127,285	\$	-	\$ 14,493,842
Agency Endowment Funds	725,733	1,	304		11,875		101,932		69,066		5,465		-	766,313
Field of Interest Funds	10,148,712		500		3,055		1,432,291		394,264		99,421		-	11,090,873
Donor Advised Funds	1,923,000	(500)		133,940		335,310		69,816		19,112		-	2,302,822
Designated Funds	4,923,442		104		66,792		803,143		194,427		43,381		-	5,555,673
Scholarship Funds	6,950,179				105,698		1,253,090		277,702		71,058		_	7,960,207
	37,552,488		104		415,977		6,168,720		1,601,837		365,722		-	42,169,730
Less donor designations for specific organizations	725,733	1,	304		11,875		101,932		69,066		5,465		-	766,313
	\$ 36,826,755	\$ (1,	200)	\$	404,102	\$	6,066,788	\$	1,532,771	\$	360,257	\$	_	\$ 41,403,417